

The JPM Group

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JPM Group of Companies Sustainability Statement.

JPM recognises the contribution that it can make as a company to Sustainable Development both through the service that it provides to customers and the way in which it conducts its own business.

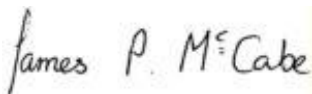
It is JPM's aim to ensure sustainability for future generations by contributing to the financial, social and environmental wellbeing of the communities within which it operates and those of its stakeholders. The company understands that Sustainable Development needs to be embedded in it's business strategies, decision making, and practices at all levels so as to ensure ongoing, long term success.

In support of these objectives, JPM Contractors Ltd and all its subsidiary companies are committed to Sustainable Development through:

- Complying with and exceeding where practicable relevant legislation, regulations, and other requirements to which it subscribes.
- Conducting our business in consideration of ethical issues with integrity, openness and honesty.
- Providing employees with fairly rewarded employment and personal development opportunities in a safe working environment, free from discrimination or intimidation.
- Maintaining a system so as to ensure the practical purchasing of goods and services in accordance with sustainable development principles.
- Consideration of the social and environmental impacts of our activities, decisions and services on the communities with which we interact, to mitigate impacts and maximise benefit for all.
- Maintaining an ISO management system based upon ISO 9001
- Sharing of ideas and best practice of sustainable performance across the JPM Group of companies.
- Communicating this Sustainability Policy to all employees and making it publicly available.

Dated: 01/03/13

Signed:



Mr. James P McCabe Managing Director